



ACCEPTED BY BOARD MEMBERS
DECEMBER 11, 2025

MINUTES
IDA SPECIAL MEETING
DECEMBER 1, 2025

Present: Sarah Lansdale, Chair
Kevin Harvey, Vice Chair
Cris Damianos, Secretary
Brian Beedenbender, Member
Greg Casamento, Member
Josh Slaughter, Member

Excused Absence: Sondra Cochran, Treasurer

Also Present: K. Kelly Murphy, Executive Director/CEO
Joseph Rastello, Deputy Executive Director
Peter Ganley, Administrative Director
William Wexler, Esq., Agency Counsel

Ms. Sarah Lansdale, Chair who is presiding over the Meeting today indicated that the documents for this meeting can be accessed and are posted to the IDA's website at <https://www.suffolkida.org/resources/> under the Board Meetings tab.

The Special Meeting of the Suffolk County Industrial Development Agency held in the Arthur Kunz Conference Room located on the 2nd. Floor in the offices of Economic Development & Planning in the H. Lee Dennison Building, 100 Veterans Memorial Highway, Hauppauge, NY was called to order at 9:07 a.m. by Ms. Lansdale, Chair of the IDA. Ms. Lansdale noted that there was a quorum.

This is the December 1, 2025 Special Board Meeting of the Suffolk County Industrial Development Agency. Members of the public may attend the Meeting or listen and view the Meeting via the Agency's website www.suffolkida.org. Select the Watch Meeting menu option tab at the top of the home page and you will be linked to the Agency's YouTube Channel. Members of the public can also participate and provide public comment during that portion of the Meeting by attending in-person.

PUBLIC COMMENT

Ms. Lansdale asked if there were any public comments and Ms. Murphy said no.

NEW BUSINESS

Ms. Lansdale asked Mr. Casamento the Chair of the Governance & Compliance Committee Meeting and/or Mr. Wexler, Agency Counsel to discuss the findings and resolution from the prior Governance & Compliance Committee Meeting. Mr. Casamento stated the Governance & Compliance Committee met for approximately an hour to discuss the retention of Adam Kleinberg, Esq., Guercio & Guercio, LLP as outside counsel to conduct an investigation into certain work related complaints received by the Agency including relevant documents due to interviewing appropriate personnel and report findings to the Board and authorizing the Chair or their designee to execute any necessary engagement documents with all fees to be paid in accordance with the terms of the engagement not to exceed \$10,000 without prior approval from Agency Counsel. This was recommended unanimously by the Committee to the full Board for its consideration and vote.

After further discussion and;

Upon a motion by Mr. Beedenbender, seconded Mr. Slaughter, it was:

RESOLVED, Authorizing the retention of Adam I. Kleinberg, Esq. of Guercio & Guercio, LLP as outside counsel to conduct an investigation into certain work-related complaints received by the Agency, including reviewing relevant documents, interviewing appropriate personnel, and providing a report of findings to the Board, and authorizing the Chair, or their designee, to execute any necessary engagement documents, with all fees to be paid in accordance with the terms of the engagement not to exceed \$10,000 without prior approval of Agency Counsel.

Unanimously carried 6/0.

As submitted by Agency Counsel: The Chair noted that the Agency has received workplace-related complaints involving its staff. The Board determined that outside counsel is required to ensure a neutral and independent review of the issues raised. Upon a motion duly made and seconded, the Board voted to retain independent outside counsel to conduct an investigation and report findings to the Board. The Board emphasized that the purpose of the engagement is to ensure fairness, impartiality, and compliance with applicable law and Agency policies.

Ms. Casamento said we would direct the employees Kelly Murphy, Joseph Rastello, Peter Ganley and Daryl Leonette to meet with Mr. Wexler, Agency Counsel for further instructions about how to do move forward during the period of investigation. Mr. Wexler will go to the office to meet with Agency staff.

After further discussion and;

Upon a motion by Mr. Beedenbender, seconded by Mr. Harvey, it was:

RESOLVED, to adjourn the Regular Meeting of the Suffolk County Industrial Development Agency.

Unanimously carried 6/0.

The Meeting adjourned at 10:11 a.m.

The next IDA Meeting is scheduled for December 11, 2025.